



Training \* Coaching \* Competency

Personnel & Business Improvement

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**Title of course** Managing for the Future - Management of Change  
**Duration of course** 2 - 3 days

### Introduction

This workshop is aimed at Leaders and Managers of Organisational Change, and can be tailored specifically to meet the needs of a specific organisation, in content and duration.

Mergers and acquisitions are a fact of corporate life for companies seeking to grow rapidly. Change management keeps to a minimum the disruption caused by the changes to a business that are inherent in the merger process and adds a degree of comfort to employees from both organisations. An effective Change Management programme has the potential to enhance team spirit, and a sense of belonging to a new organisation.

### Content

- Managing Change – The Change Process
- The Importance of Leadership in Managing Change
- Organisational Culture Change
- Resistance to Change
- Managing the Talent Pool
- Improving Team Effectiveness
- Processes, Systems and Practices
- Stakeholder Management
- Integration and Synergies
- Delivering the Message in Challenging Times – Effective Communication

**A number of tools and techniques will be included in the Workshop, such as:-**

- Teambuilding
- Coaching and Mentoring
- Checklists
- Psychometrics – Questionnaires and surveys
- Training & Competency evaluation and analysis

**Previous experience required:** None

**Number of delegates:** Min 6 – Max 10

For more information please contact: [training@ays-ltd.co.uk](mailto:training@ays-ltd.co.uk)

t: 01569 731064

w: [www.ays-ltd.co.uk](http://www.ays-ltd.co.uk)